Dear (XXX)

I am writing to yourself, as I have been informed by (XXX) that I must wear a mask in the workplace or face disciplinary action.

As I have made very clear to (XXX), I am exempt under the Government Legislation Exemptions from wearing a face covering of any type. There are many exemptions from wearing a face mask, which include hidden disabilities including - but not limited to;

(i)

because of any physical or mental illness or impairment, or disability (within the meaning of section 6 of the Equality Act 2010(**1**)), or

(ii)

without severe distress; <https://www.legislation.gov.uk/uksi/2020/791/regulation/4/made>

In accordance of Section 6 of the 2010 Equality act; I am protected against unlawful discrimination by my employer because of my disability/medical exemption. Under the act, you have a duty of care to make reasonable adjustments for any individual who is at a substantial disadvantage due to their (hidden) disability.

I am legally under no obligation to divulge my private medical issues or provide proof in anyway of my exemption, as per the Data Protection Act 2018.

I enjoy my job and I would like to keep this as civil as possible, but as per my rights, I will be taking legal action if I face any disciplinary action because of my disability.

I look forward to hearing from you.

Kind regards

(XXX)